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| Triton Training Limited | System of Work | PAGE ISSUE DATE REVIEW | Page 1 of 10 Six 06/01/2025 06/01/2026 |
| TITLE: ATC Prevent Action Plan 2021-2022 | | APPROVED BY: Directors | |

1. Prevent Action Plan

| Outcome | Risk/Vulnerability | Action to address risk | Owner | Evidence of progress | RAG* |
|--|---|--|-----------|---|------|
| Leadership | | | | | |
| Triton Training takes ownership of extremism and radicalisation concerns and appropriate oversight of the Prevent agenda is provided | There is a lack of clarity within the industry regarding a systemic approach to respond to the Prevent duty | Triton Training has an identified point of contact in relation to Prevent. | Directors | Members of staff are trained on Prevent Policy, action plan and receive online training. Safeguarding Co-ordinators link with identified external point of contacts following referrals. | |

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| | | <p>Directors & Staff Team have an understanding, shared with partners, of where and how their learners might be at risk of being drawn into terrorism, including support for the extremist ideas that are part of terrorist ideology</p> <p>There is active engagement from the Team at Triton Training</p> | Directors & Staff | <p>Director course Reviews</p> <p>Quality processes are followed to ensure policies and procedures are in place and impact recorded.</p> <p>Observations and walkthroughs in place during courses.</p> | |
| | | <p>Prevent is included within the institution's safeguarding policy/policies.</p> | Directors & Staff | <p>Separate Prevent policy in place to be read in conjunction with College Safeguarding Children and Vulnerable Adults Policy and Procedure updated in accordance with legislation.</p> | |

Approved by: Directors

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| | | Prevent is included within Triton Training's related policies (e.g. Safe recruitment/ venue hiring/visitors /contractors). | Directors & Staff | Included in all related policies. | |
| | | Principles of the Prevent duty are included in new contracts for the delivery of services | Directors & Staff | <p>All contractors/sub-contractors on site for extended jobs are DBS and Barring list checked. All other contractors are supervised on site.</p> <p>Contractor/sub-contractor visitors are required to identify themselves and report to The Directors before any delivery takes place.</p> <p>Included in Partner Code of Conduct.</p> | |

* assess by assigning as Red / Amber / Green:

Red: Significant issues identified; corrective action needed;

Amber: Underway, but problem or delay identified; being dealt with;

Green: On track, no significant problems

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| Partnership | | | | | |
| Triton Training proactively supports the multi-agency delivery of the Prevent duty across the county | <p>The organisation delivers Prevent actions in isolation and good practice is not shared across the county</p> <p>Triton Training does not effectively share information and vulnerable individuals are not given appropriate and possible support</p> | Active engagement around Prevent between Directors, staff, venues and local partners | Directors & Staff | <p>Quality processes are followed to ensure policies and procedures are in place and impact recorded.</p> <p>Observations and walkthroughs in place</p> <p>Monthly Safeguarding and Prevent position papers.</p> <p>Key members of Local Safeguarding Children's Groups.</p> | Green |
| | | Building Positive Communities tutorials within courses covering terrorism, radicalisation, and extremism. | Directors & Staff | Mandatory training for learners on courses to complete training on Prevent as part of safeguarding | |
| | | Support the Channel project by attending and supporting multi agency Channel panel meetings where relevant | Directors & Staff | <p>Currently no Vulnerable to Radicalisation referrals have resulted in escalation to a Channel Panel meeting.</p> <p>Ongoing internal and external professional discussions during and following referrals to ensure that comprehensive referrals are made to ensure risk is effectively assessed before decision is made to</p> | |

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| | | | | progress/not progress to Channel panel. | |
| | | Internal and external procedures in place to share information about vulnerable individuals including information sharing agreements. | Directors & Staff | <p>Safeguarding Children and Vulnerable Adults Policy and Procedure references sharing of information external with Triton Training will take place within the framework outlined by 'Information Sharing' (DfE, July 2018) and Working Together.</p> <p>Local Authority Designated Officer procedures are covered in the Safeguarding Children and Vulnerable Adults Policy and Procedures for concerns regarding staff practice</p> | |

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| Triton Training has a clear understanding of the Local risks related to extremism and radicalisation. | Triton Training does not access available intelligence leading to a failure: a) to develop a comprehensive action plan; and, | Support the process of the Counter Terrorism Local Profile including attending multi agency briefings and providing relevant information and input to the process | Directors & Staff | <p>Safeguarding Coordinator to attend local profile briefing</p> <p>Members of Local Safeguarding Children's Groups to retain communication updates with Triton Training where necessary.</p> | |
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| | b) effectively support vulnerable individuals | | | Membership of other relevant strategic and operational groups. | |
| | | <p>Staff are briefed on local risk to students and the support needs of international students, particularly those from conflict zones</p> <p>Students are engaged and consulted on plans to implement Prevent duty</p> | Directors & Staff | <p>Ongoing CPD responsive to local trends and updates e.g. County Lines, Gang Awareness, extremist groups.</p> <p>Learners involved in tutorials around Prevent and British values, restorative practice, making of Perception of Prevent Videos, Student voice and involvement, inclusion in Equality, Diversity and Safeguarding meetings (EDS) and equality analysis of documents.</p> | |

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| Capabilities | | | | | |
| All staff (including those in contracted services) have a good understanding of Prevent and are able to recognise vulnerabilities | Vulnerable individuals will not be identified or supported and will therefore potentially be drawn further into radicalisation | <p>Training programme including targets is planned with proportionate level of training determined for all staff.</p> <p>Staff attend appropriate training and training impact assessment is carried out.</p> <p>Places on Prevent training are made available to partner agency staff and contractors</p> | Directors & Staff | Safeguarding and Prevent training is completed at recruitment stage for all staff with a mixture of paper, online and group training. Informal ongoing updates. Online updated annually. | |
| Staff understand the referral process into Channel and the role that it plays | Vulnerable individuals will not be linked in with appropriate levels of support. Knowledge and data regarding risk of radicalisation will not be monitored | All staff are briefed on referral process; relevant information on Prevent duty and key personnel are readily accessible | Directors & Staff | Included in staff recruitment, induction and update training. This covers vulnerabilities and indicators such as absence. | |
| | | Triton Training monitors and reviews the number of referrals being initiated. This information is used to inform risk assessment process and subsequent actions. | | Quarterly reports are generated from recorded referrals. | |

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| Resources | | | | | |
| Triton Training's venues and resources do not provide a platform for extremists and are not used to disseminate extremist views | Online radicalisation, which can include accessing inflammatory material or online grooming, is an ever increasing danger and can affect even the most remote rural areas | Ensure that IT equipment owned by Triton Training is covered by appropriate security software and firewalls to limit extremist material | Directors & Staff | IT Systems are in place across both all equipment. This includes blocking of material which is linked to discrimination/hate. Reports are reviewed by Safeguarding Coordinator. | |
| | | IT policies are in place to ensure that staff and students are protected from terrorist related content | | Only Authorised NGB course materials and research locations used. | |
| Venues used for Courses | The use of Triton Training's venues as a platform for extremists may be viewed as the expressed views being sanctioned by the organisation | Policies and procedures are in place for events held by learners, staff and visitors. | Directors & Staff | Prevent and safeguarding policies and procedures define sharing protocols in line with legislation | |

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2. Updates of Procedure

| Issue | Written, Checked and Approved | Issue Date | Action by |
|-------|-------------------------------|------------|-----------------|
| 1 | Written, Checked and Approved | 01/07/2020 | Krystal Buckley |
| 2 | Checked and Approved | 01/01/2021 | Krystal Buckley |
| 3 | Checked and Approved | 01/01/2022 | Krystal Buckley |
| 4 | Checked and Approved | 01/01/2023 | Krystal Buckley |
| 5 | Checked and Approved | 06/01/2024 | Krystal Buckley |
| 6 | Checked and Approved | 06/01/2025 | Krystal Buckley |

3. Internal Documents & Forms

1. Appendix 1 Triton Training Contact Details Form
2. Appendix 2 Triton Training Incident Report Form
3. Safeguarding policy.
4. Specific Safeguarding Concerns
5. Equality & Diversity

4. Sources of Information

1. NSPCC Helpline 0808 800 5000 - <https://www.nspcc.org.uk/>
2. Swim England Wavepower 2016-19
3. Keeping Children Safe in Education
4. Working Together to Safeguard Children

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5. Prevent Home Office <http://www.elearning.prevent.homeoffice.gov.uk>
6. Prevent-Referrals <https://www.elearning.prevent.homeoffice.gov.uk/preventreferrals>
7. Channel-Awareness <https://www.elearning.prevent.homeoffice.gov.uk/channelawareness>

The logo for Triton Training is a large, light blue circle. The top half of the circle is a darker shade of blue, and the bottom half is a lighter shade. The words "TRITON TRAINING" are written in white, bold, uppercase letters across the center of the circle. The text is split into two lines: "TRITON" on the top line and "TRAINING" on the bottom line.

**TRITON
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