

The content of these guidelines applies to all those involved within the sport of FIN2FIT Mono-Fin Swimming and should be read in conjunction with the Code of Conduct within the FIN2FIT Course Manual. Holders of the FIN2FIT CPD Certificate and Licence to practice are bound by these guidelines at all times. Failure to follow this guidance may result in licence to practice being revoked by FIN2FIT.

All FIN2FIT CPD certificate holders wanting to deliver FIN2FIT sessions are required to maintain the following certifications:

- An approved Level 2 Qualification in Aquatics (SEQ L2, STA Award or approved equivalent).
- A valid enhanced Disclosure and Barring certificate, no more than 3yrs old, recorded with FIN2FIT (UK based instructors only).
- FIN2FIT Licence to Practise (annual affiliation)

Failure to maintain these certifications will result in the invalidation of the FIN2FIT CPD and Licence.

Only FIN2FIT Affiliated Teachers are permitted to deliver:

- FIN2FIT activities appropriate to the FIN2FIT CPD.
- Little Mermaids/Sharks Award Programme.
- Mini Mermaids/Sharks Award Programme.
- Mermaid/Shark experience & party sessions.
- Other FIN2FIT activities where the delivery resources state that FIN2FIT teacher delivery is required.

All FIN2FIT Affiliated Teachers are required to:

- Refrain from working or volunteering for, or by affiliation to, any direct mono-fin swimming competitor within 12 months following the invalidation or cancelation of their FIN2FIT Licence.
- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- Respect the spirit of the sport adhering to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for others.
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Accept responsibility for their own behaviour and conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Ensure all concerns of a safeguarding nature are reported in accordance with FIN2FIT Safeguarding Policy.
- Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute.
- Adhere to the FIN2FIT Anti-Bullying Policy.
- To read, understand and accept responsibility of the risks identified in The Risks section of the FIN2FIT Manual, following and completing the appropriate level of risk assessment for all activities. FIN2FIT Risk Assessments are provided to support the site specific risk assessment process.
- To accept responsibility for any FIN2FIT Activity ensuring it is carried out in a safe and structured manner according to the FIN2FIT Course Manual and Session Plans.
- To accept responsibility that no child will be asked to carry out any skills or activity not relevant to FIN2FIT's course manual and at all times adhering to Breath Holding/Shallow Water Black Out Policy.

FIN2FIT Teacher Signature:

Date:

FIN2FIT Director Signature:

Date: