

Triton Training Limited	System of Work	PAGE ISSUE DATE REVIEW	Page 1 of 5 Two 01/01/2021 01/01/2022
TITLE: ATC Prevent Policy		APPROVED BY: Directors	

1. Prevent Policy & Strategy

The Prevent Strategy is the response to the ideological challenge of terrorism and the threat from those who promote it; to prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support. The situation in Britain regarding radicalisation is one where there can be significant threats from the extreme far right, dissident republicans and some Muslim groups. This strategy is not limited by age; this is reflected through all work completed at Triton Training.

2. Policy aim and purpose

This policy defines the approach taken by Triton Training in response to its duties with respect to Prevent.

Prevent - The purpose of Prevent is to stop people from becoming terrorists or supporting terrorism. This includes countering terrorist ideology and challenging those who promote it, supporting individuals who are especially vulnerable to becoming radicalized, and working with sectors and institutions where the risk of radicalization is assessed to be high.

Channel - a DE radicalisation programme which focuses on providing support at an early stage to people who are identified as being vulnerable to being drawn into terrorism. The programme uses a multi-agency approach to protect vulnerable people by:

- Identifying individuals at risk
 - Assessing the nature and extent of that risk
 - Developing the most appropriate support plan for the individuals concerned
- Contest is the United Kingdom's counter-terrorism strategy. ... The aim of the strategy is "to reduce the risk to the UK and its interests overseas from terrorism, so that people can go about their lives freely and with confidence."

There are four themes to the strategy: • Pursue • Prevent • Protect • Prepare.

Definition of Radicalisation

Radicalisation is defined as the process by which people come to support terrorism and extremism and, in some cases to then participate in terrorist groups. Extremism is vocal or active opposition to the fundamental British Values. Fundamental British Values – these are commonly held values in society and form part of the PSD/citizenship agenda they include democracy, the rule of law. Individual liberty, mutual respect and tolerance.

3. Incident management

Any incident will be managed by the LPO and DPO. Care will be taken to protect both individuals and Triton Training. Triton Training will work to protect and take action to protect all learners from extremist and violent views in the same way that we have undertaken to safeguard learners who come under our jurisdiction, this is made clear through the induction process as learners join Triton Training. All staff members at Triton Training who identify a concern through conversations, behaviour, appearance or actions and will report these concerns to the Lead Prevent Officer (LPO) or the Deputy Prevent Officer (DPO). A report such as this does not assume criminal activity has taken place, the Police will investigate and if there are security concerns, appropriate action will be taken. The Local Authority Prevent Lead in association with Channel will assess what route is the most appropriate and there will be a multi-agency panel meeting to determine whether specialist support is needed and tailored support will be selected as appropriate for the individuals concerned. This will be monitored through the local authority, Channel and other safeguarding professionals. At any time there is a repeat of concerns the assessment process will be restarted. Pastoral care is given as a matter of course at Triton Training and any person who has been identified as having any of the indicators noted, will be supported throughout. This is standard practice throughout Triton Training when any concerns relating to Safeguarding or Prevent are reported or noted.

Subcontractors

Before subcontracted delivery is contracted or begins Triton Training will ensure that subcontractors have a commitment to fulfil their Duty of Care in relation to the Prevent strategy

and monitor their implementation of an appropriate policy with respect to Prevent, this will include a duty to report any issues to Triton Training's LPO as well as the appropriate authority.

4. Approved Training Centre requirements

- Utilise Educators who hold a current Swim England license only when delivering Swim England qualifications.
- Ensure all those involved understand their Prevent & safeguarding responsibilities fully including Swim England Code of Ethics, Wavepower and Keeping Children safe in education.
- Provide a safe environment for learners.
- Have effective processes in place so all concerns, discussions and decisions made, and the reasons for those decisions, are recorded in writing.
- To ensure all tutors and subcontractors are aware of the policy.
- To ensure all managers undertake periodic training with respect to Prevent agenda.
- To make reports regarding any concerns or suspicious activity.
- To ensure learners are briefed and aware how to raise any issues or concerns.
- To ensure that resources are deployed to support the implementation of this policy.
- To develop and maintain clear reporting protocols with key partners.
- To provide relevant training to staff and learners regarding Prevent.
- To act on any concerns raised and act on this through appropriate and proportionate actions.
- To monitor the implementation and effectiveness of this policy through periodic reports and policy updates.

5. Updates of Procedure

Issue	Written, Checked and Approved	Issue Date	Action by
1	Written, Checked and Approved	01/07/2020	Krystal Buckley
2	Written, Checked and Approved	01/01/2021	Krystal Buckley

Internal Documents & Forms

1. Appendix 1 Triton Training Contact Details Form
2. Appendix 2 Triton Training Incident Report Form
3. Safeguarding policy.
4. Specific Safeguarding Concerns
5. Equality & Diversity

Sources of Information

1. NSPCC Helpline 0808 800 5000 - <https://www.nspcc.org.uk/>
2. Swim England Wavepower 2016-19
3. Keeping Children Safe in Education
4. Working Together to Safeguard Children
5. Prevent Home Office <http://www.elearning.prevent.homeoffice.gov.uk>
6. Prevent-Referrals
<https://www.elearning.prevent.homeoffice.gov.uk/preventreferrals>
7. Channel-Awareness
<https://www.elearning.prevent.homeoffice.gov.uk/channelawareness>

Appendix 1

Lead Prevent Officer (LPO)

Name: Krystal Buckley

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Deputy Prevent Officer (DPO)

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We are committed to reviewing our policy and good practice annually.

The logo for Triton Training is a large, light blue circle. Inside the circle, the words "TRITON" and "TRAINING" are written in a bold, white, sans-serif font, stacked one above the other. Below the text, there is a stylized graphic of a wave in shades of light blue and white, curving upwards from the bottom left towards the right.

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